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STAYED

**U.S. District Court
District of New Jersey [LIVE] (Newark)
CIVIL DOCKET FOR CASE #: 2:20-cv-17793-MEF-SDA**

MILANO et al v. COGNIZANT TECHNOLOGY SOLUTIONS
U.S. CORPORATION et al
Assigned to: Judge Michael E. Farbiarz
Referred to: Magistrate Judge Stacey D. Adams
Cause: 29:1132 E.R.I.S.A.-Employee Benefits

Date Filed: 12/02/2020
Jury Demand: None
Nature of Suit: 791 Labor: E.R.I.S.A.
Jurisdiction: Federal Question

Plaintiff**MARK MILANO**

represented by **GABRIELLE KELERCHIAN**
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Plaintiff

		OF COGNIZANT TECHNOLOGY SOLUTIONS U.S. CORPORATION, JOHN DOES 1-30 re 120 MOTION to Dismiss <i>Plaintiffs' Second Amended Class Action Complaint</i> (NESE, BRYAN) (Entered: 05/29/2026)
05/29/2026	122	DECLARATION of Alex Lakatos re 120 MOTION to Dismiss <i>Plaintiffs' Second Amended Class Action Complaint</i> by COGNIZANT TECHNOLOGY SOLUTIONS U.S. CORPORATION, THE 401(K) INVESTMENT COMMITTEE OF COGNIZANT TECHNOLOGY SOLUTIONS U.S. CORPORATION, THE BOARD OF DIRECTORS OF COGNIZANT TECHNOLOGY SOLUTIONS U.S. CORPORATION, JOHN DOES 1-30. (Attachments: # 1 Exhibit 1 - 2019 Deseret 401(K) Plan Form 5500 Excerpt, # 2 Exhibit 2 - 2019 The Dow Chemical Company Employees' Savings Plan Form 5500 Excerpt, # 3 Exhibit 3 - 2019 The Savings and Investment Plan [WPP Group] Excerpt, # 4 Exhibit 4 - 2019 Danaher Corporation & Subsidiaries Savings Plan Form 5500 Excerpt, # 5 Exhibit 5 - 2018 The Rite Aid 401(K) Plan Form 5500 Excerpt, # 6 Exhibit 6 - 2019 The Rite Aid 401(K) Form 5500 Excerpt, # 7 Exhibit 7 - Cognizant Tech. Solutions U.S. Plan Forms 5500 (2014-2021) Excerpts, # 8 Exhibit 8 - 2019 Instructions for Form 5500 Excerpt)(NESE, BRYAN) (Entered: 05/29/2026)
06/01/2026		Set Deadlines as to 120 MOTION to Dismiss <i>Plaintiffs' Second Amended Class Action Complaint</i> . Motion set for 7/6/2026 before Judge Michael E. Farbiarz. Unless otherwise directed by the Court, this motion will be decided on the papers and no appearances are required. Note that this is an automatically generated message from the Clerk's Office and does not supersede any previous or subsequent orders from the Court. (sm) (Entered: 06/01/2026)
06/08/2026	123	NOTICE of Settlement and Motion to Stay all Deadlines by COGNIZANT TECHNOLOGY SOLUTIONS U.S. CORPORATION, THE 401(K) INVESTMENT COMMITTEE OF COGNIZANT TECHNOLOGY SOLUTIONS U.S. CORPORATION, THE BOARD OF DIRECTORS OF COGNIZANT TECHNOLOGY SOLUTIONS U.S. CORPORATION, JOHN DOES 1-30 (NESE, BRYAN) (Entered: 06/08/2026)
06/18/2026	124	ORDER granting 123 Motion to Stay all deadlines. Signed by Judge Michael E. Farbiarz on 6/18/2026. (sms2) (Entered: 06/18/2026)
09/02/2026	125	Letter from Mark K. Gyandoh re 123 Notice of Settlement (aty),. (GYANDOH, MARK) (Entered: 09/02/2026)
09/29/2026	126	MOTION to Certify Class <i>Plaintiffs' Unopposed Motion for Preliminary Approval of Class Action Settlement</i> by ROBERT CAMERON, RODNEY HERGENRADER, KATHERINE H. JONCAS, MARK MILANO, CHARLES VAN HOOSER. (Attachments: # 1 Text of Proposed Order Proposed Preliminary Approval Order) (GYANDOH, MARK) (Entered: 09/29/2026)
09/29/2026	127	MEMORANDUM in Support filed by ROBERT CAMERON, RODNEY HERGENRADER, KATHERINE H. JONCAS, MARK MILANO, CHARLES VAN HOOSER re 126 MOTION to Certify Class <i>Plaintiffs' Unopposed Motion for Preliminary Approval of Class Action Settlement</i> (GYANDOH, MARK) (Entered: 09/29/2026)
09/29/2026	128	DECLARATION of Mark K. Gyandoh re 127 Memorandum in Support of Motion, 126 MOTION to Certify Class <i>Plaintiffs' Unopposed Motion for Preliminary Approval of Class Action Settlement</i> by ROBERT CAMERON, RODNEY HERGENRADER, KATHERINE H. JONCAS, MARK MILANO, CHARLES VAN HOOSER. (Attachments: # 1 Exhibit Ex 1 - Settlement Agreement, # 2 Exhibit Ex 2 - Declaration of Mark Milano, # 3 Exhibit Ex 3 - Declaration of Robert Cameron, # 4 Exhibit Ex 4 - Declaration of Rodney Hergenrader, # 5 Exhibit Ex 5 - Declaration of Katherine Joncas, # 6 Exhibit Ex 6 - Declaration of Charles Van Hooser, # 7 Exhibit Ex 7 - UP TO DATE

		LIST OF DECISIONS CERTIFYING ACTIONS BROUGHT PURSUANT TO ERISA) (GYANDOH, MARK) (Entered: 09/29/2026)
09/30/2026		Set Deadlines as to 126 MOTION to Certify Class <i>Plaintiffs' Unopposed Motion for Preliminary Approval of Class Action Settlement</i> . Motion set for 11/2/2026 before Magistrate Judge Michael Farbiarz. Unless otherwise directed by the Court, this motion will be decided on the papers and no appearances are required. Note that this is an automatically generated message from the Clerk's Office and does not supersede any previous or subsequent orders from the Court. (pm) (Entered: 09/30/2026)
10/02/2026	129	TEXT ORDER: In assessing a motion for preliminary approval of a class action settlement, the Court generally requires evidentiary substantiation so that it can make an appropriately informed decision as to each of the Girsh factors and each of Fed. R. Civ. P. 23's requirements. See <i>Hacker v. Elec. Last Mile Sols., Inc.</i> , 2024 WL 5102696, at *488-91 (D.N.J. Nov. 6, 2024). That does not seem to be the case here. So on or before October 9, the Plaintiffs shall file a letter. The letter may set forth a plan to supplement the record. Or the letter may explain, with specific reference to evidence already in the record, why that evidence is sufficient for the Court to make the decision alluded to. So Ordered by Judge Michael E. Farbiarz on 10/2/26. (ro,) (Entered: 10/02/2026)
10/02/2026	130	LETTER ORDER granting the parties' 125 request for an extension of the deadline for Plaintiffs to submit a motion for preliminary approval of the settlement, from September 8, 2026 to September 29, 2026. Signed by Magistrate Judge Stacey D. Adams on 10/2/2026. (sms2) (Entered: 10/02/2026)
10/02/2026	131	TEXT ORDER-- In view of Plaintiffs' Unopposed Motion for Preliminary Approval of Class Action Settlement filed on September 29, 2026 (ECF No. 126) and of the parties' Joint Notice of Settlement filed on June 8, 2026 (ECF No. 123), Defendants' motion to dismiss (ECF No. 120) is ADMINISTRATIVELY TERMINATED without prejudice. The Clerk shall terminate ECF No. 120 . So ordered by Magistrate Judge Stacey D. Adams on 10/2/2026. (JB) (Entered: 10/02/2026)
10/02/2026		126 MOTION to Certify Class <i>Plaintiffs' Unopposed Motion for Preliminary Approval of Class Action Settlement</i> no longer referred to the Magistrate Judge. Motion to be decided by the District Judge. (JB) (Entered: 10/02/2026)
10/09/2026	132	Letter from Mark K. Gyandoh re 129 Text Order,,,. (GYANDOH, MARK) (Entered: 10/09/2026)
10/13/2026	133	TEXT ORDER: The Court appreciates the letter at ECF 132 . But the cited portions of the underlying declaration focus mainly on the process of getting to a proposed settlement. Not on the substance of whether the settlement is one the Court should approve. That information needs to be put before the Court in a detailed and non-generic way. Paragraphs like 33 and 36 of the underlying declaration, for example, speak to some of the relevant subject matters --- but do not provide the Court with substantial case-specific detail to go on. The motion for preliminary approval at ECF 126 is denied without prejudice to being renewed on a well-enough developed evidentiary record. SO Ordered by Judge Michael E. Farbiarz on 10/13/2026. (ro,) (Entered: 10/13/2026)